

Cessna

AMERICAN PATRIOT: they've got heart, we're giving them wings Cessna supports Veterans Airlift Command



Cessna honors veterans at local celebrations

Last Thursday, Cessna honored its veterans with two celebrations. **Ron Draper** (057), former Army Captain and director of PC&L, and **Steve Groom** (163), former Air Force Computer Technician Specialist and IAM representative, both spoke at the events. Over 150 Cessna veterans were in attendance. It is just a small way for us to thank Cessna Veterans for the many sacrifices they made. We are so grateful for their service!



Cessna joined forces with Veterans Airlift Command to provide free transportation for injured veterans. Cessna designated a Citation Mustang, named the "American Patriot," to fly VAC missions.

VAC is a nonprofit organization that provides free medical and compassionate transportation for wounded veterans and their families through a national network of aircraft owners and pilots. Its priority is to help the veterans of Iraqi Freedom and Enduring Freedom (Afghanistan).

This past Thursday, Cessna's "American Patriot" Mustang flew two veterans from San Antonio, Texas, to and from VAC's annual fundraiser in Pinehurst, N.C., where they were honored on Veterans Day, Nov. 11.

"Our men and women in uniform have given our country a tremendous service, and many have paid a heavy price. Our commitment of the 'American Patriot' to support the Veterans Airlift Command allows us to demonstrate our gratitude and provides Cessna with a way to give back to our wounded warriors," said **Scott Ernest**, president and CEO.

The "American Patriot's" inaugural mission transported veterans Bobby Henline and Matthew Miles. Henline, a former U.S. Army staff sergeant, was injured in an improvised explosive device attack in Iraq on April 7, 2007. Henline is now a motivational speaker and stand-up comic.

Miles, a U.S. Army sergeant first class, was injured in an IED attack Oct. 13, 2007 in Zormat, Afghanistan,

which resulted in the loss of his left leg, severe lacerations and hand injuries.

The "American Patriot" Mustang features a unique paint scheme that salutes the men and women who serve or have served in the U.S. Armed Forces. On each side, the "Patriot Defender" character holds a shield featuring the four branches of the Armed Forces as a large American flag unfurls down the side of the aircraft. The "American Patriot" debuted at the National Business Aviation Association (NBAA) annual convention in October.

"Many of our veterans return from combat facing devastating injuries and long-term rehabilitation. Many times, they are recuperating hundreds of miles away from family. Our goal at VAC is to be that bridge that brings families together to help our veterans heal," said Walt Fricke, VAC founder and air boss. "We are fortunate to have Cessna join us in providing our wounded warriors with this crucial service."

Go to veteransairlift.org for more information about the Veterans Airlift Command. Also, check out facebook.com/CessnaAircraftCompany for photos, videos and more from the inaugural "American Patriot" flight.

2011 CALENDAR

NOV 13-17
Dubai Airshow
in Dubai, United Arab Emirates

NOV 24-25
Thanksgiving holiday
Offices closed

DEC 26-30
Holiday break
Offices closed



Hometown Holiday 2011

Dec. 5

6 p.m.-8 p.m.
Cessna Activity Center, 2744 George Washington Boulevard.

Hometown Holiday is a long-standing tradition at Cessna where we invite guests with physical and mental disabilities to share an evening of holiday celebration. For many of our guests, Cessna's Hometown Holiday is their only holiday event, so we try to make it an event to remember.

We need approximately 150 Cessnans and/or their family members to volunteer to serve as greeter/usher, coat check, wait staff and table host/hostesses. You will also have opportunity to mingle and get to know our guests. This event is not possible without Cessnans donating their time during the busy holiday season.

For more information or to volunteer, please contact **Jayla Sweely** (527), coordinator Marketing Operations, at (316) 517-1617 or jsweely@cessna.textron.com.

Auditors for National Quality Assurance (NQA) will be on-site reviewing our conformance to the ISO 9001/ AS9100 standard. Cessna must maintain AS9100 certification to meet our customer's expectations, fulfill contractual requirements, and maintain our competitive status in the industry. For more information, Talk Sheets will be distributed in the areas prior to the audit, or call **Bill Blake** (095), associate quality engineer, at (316) 517-3932.

AUDIT SCHEDULE:

December 5 - 9	Wichita
January 9 - 12	Independence
January 24 - 26	Columbus

Top five annual enrollment offenders

Avoid these five common mistakes to ensure a successful annual enrollment process:

#5. Not pressing the "Save Your Benefits" button after making your benefits elections. After you review and confirm your selections, hit "Save Your Benefits" and print out a copy of your benefits selections and your confirmation form.

#4. Forgetting to review, confirm and print benefits elections. While it may seem like a "no-brainer," electing the wrong benefit plan can have negative effective during the year. Take the time to review your coverage options and carefully make your decisions.

#3. Not removing an ineligible dependent from your coverage. Not only is it illegal, you're paying for more coverage than you need.

#2. Not making the distinction between Dependent Care FSA and Healthcare FSA. The Healthcare FSA can be used to save money on healthcare costs for your family; the Dependent Care FSA is for daycare, not healthcare, expenses.

#1. Adding a dependent but not selecting the appropriate plan. Maybe you input your child's name and date of birth, but didn't select what benefit plan to add her to (i.e., medical coverage). When you add a new dependent to your coverage, you must also select the type of coverage (medical, dental, vision).

Heartspring joins UHC Network

Heartspring will join the United Healthcare network effective Nov. 24, 2011. This means that Cessnans who use this facility will be eligible to receive in-network pricing and discounts.



**REMEMBER 2012
ANNUAL ENROLLMENT DATES:
Nov. 3 - 17 2011**

SINGLE ENGINE PREFLIGHT RECEIVES THE Q3

Tracy Robinson Quality Award

"We are proud to present the single engine preflight team (department 440) in Independence with the third quarter Tracy Robinson Quality Award," announced **Teresa Kirkendoll** (164), vice president, Quality in a recent All Hands meeting. "The team has done an outstanding job in several key areas."

- Achieving a 34 percent reduction in flights to airworthiness from 2008 - 2011, that's a 10 percent year over year improvement. Currently, the team is averaging 2,8 flights to airworthiness,

- Reducing defects per unit (DPU) by 22 percent including repetitive issues such as air leaks and wheel whine.

- Reducing flow days by 15 percent while successfully reducing the number of positions in preflight from 10 to six.

- Implementing a new quality departmental instruction (QDI) allowing aircraft in the flight test process to have minor non-safety of flight issues resolved without requiring an aircraft to go through the release process. The pilot maintains control of the aircraft while the minor maintenance issue was resolved and Quality inspects and buys off the squawk. This allows for a quick turnaround. and in an aircraft buy-off in flight test.

- Integrated Quality (IQ) utilization of 50 percent.

Congratulations to the single engine preflight team for this achievement!

CESSNANS HELP STOCK THE Kansas Food Bank Warehouse shelves

Cessna completed our 2011 Food Drive on Nov. 5 when our gift was present to the Kansas Food Bank at Harvest of Hope. Cessnans donated 480,000 pounds of food which amounts to 92 pounds per Cessnan. Thanks to events such as the St. Patty's Day Lunch, Car Show, Oktoberfest, Fly By, the Dollar Makes a Difference campaign and many more.

Thank you to each and every Cessnan, we could not have reached this number if it was not for your contribution!



STUFF THE BUS

Cessnans will once again collect items for the Stuff the Bus program that benefits the area domestic violence programs: Catholic Charities Harbor House and YWCA Women's Crisis Center. Many of the families in these programs leave abusive relationships with no more than they clothes on their back. While you are doing your Thanksgiving shopping remember to keep Stuff the Bus items on your list.

Donations can be placed in Stuff the Bus boxes located throughout the facilities or dropped off

at the Mid-Continent Credit Union. Cessna's donations will be picked up:

Friday, Dec. 2
Cessna Employee Credit Union/Mid-Continent
2 p.m. - 2:45 p.m.

On ERIC is a list of some items needed by the two agencies. If you have questions, please contact **Jayla Sweely** (527) coordinator, marketing operations, at (316) 517-1617 or JSweely@cessna.textron.com.

FOOD DRIVE: Phone Book Portrait Update



Friday, November 18
7 a.m. - 4 p.m.
VMG Studio
W-2, Product Engineering

\$20
(Cash accepted or make checks payable to the Cessna Food Drive)

Severe winter weather information

Severe winter weather is a possibility in the near future. If you believe cancellation of your shift is possible because of a severe winter storm, please follow these procedures.

Listen and/or watch for work cancellation from the following broadcast media:

RADIO - AM stations	TELEVISION
KFTI1070	KSNW-TV3
KFH1240	KAKE-TV10
KNSS1330	KWCH-TV12
RADIO - FM stations	
KDGS93.9	KFXJ104.5
KEYN103.7	KRBB97.9
KFBZ105.3	KTHR107.3
KFDI101.3	KZSN102.1
KICT95	KYQQ106.5
KMXW92.3	KZCH96.3

If your shift has been canceled, DO NOT attempt to report to work. If your shift has not been canceled, please make every effort to report at the scheduled beginning of your shift. Please exercise caution on slick and frozen roads and allow extra time to commute to work.

CESSNA SCHOLARSHIPS at Pittsburg State University and Wichita State University for graduating high school seniors

Do you currently have a graduating high school senior? If so, check out this information. Cessna funds scholarships at Pittsburg State University (PSU) and Wichita State University (WSU). These scholarships are only available to the children or grandchildren of a Cessna employee with at least one year of service with Cessna; or the children and grandchildren of Cessna retirees.

We offer two scholarships at PSU and the Del Roskam at WSU. The scholarships have an unrestricted field of study. The scholarships

will continue as long as the student maintains a GPA that meets the academic standards established by PSU, WSU and Cessna.

If you have questions or to receive an application contact **Anne Kurtz** (527), coordinator, Marketing Operations at AKurtz@cessna.textron.com or (316) 517-8357.

Applications are due back no later than Friday, Jan. 27, 2012.

Cessna GRADUATES

To have your degree published in the *Cessnan*, please send a copy of your official diploma or other certificate of completion to Tuition Aid, Dept. 830MP.

Joseph V. Couture (573)
Bachelor of Science
Southwestern College

Heather Jones (889/57)
Master of Business Administration
Wichita State University

CONGRATULATIONS

40 years

Michael G. Bird (028)
Sandra K. Pond (036)
Robert W. Wilson (134)

35 years

Donald L. Blecha (015)
Melvin E. Bussell (573)
Dennis R. Christianson (367)
Steven C. Darr (117)
Marcia A. Farid (852)
Eric B. Johnson (028)
Chris Martin (825)
Gregory A. Rincker (363)
Chris D. Rogers (161)
Barry K. Siroky (030)
Richard A. Ware (573)

30 years

Clifford W. McKay (552)

20 years

Michael S. Branson (161)
Carol A. Charters (581)
James V Gangi Jr (554)
Cynthia A. Halsey (816)
Dan J. Warren (151)

15 years

Angelo M. Araya (554)
Keith D. Armstrong (160)
Leslie C. Barber (021)
Michael K. Brashear (172)
Darrell R. Brasher (554)

Brennan G. Buhrman (151)
James C Caldwell Jr (440)
Debra A. Caldwell (416)
John L. Chrisman (180)
David B. Cook (126)
Lonny D. Dixon (102)
Edward L. Dowell (573)
Kevin P. Dvorak (046)
Kenneth R. Edmundson (474)
Michael A. Genter (193)
Thafer A. Ghieth (181)
Kenneth C. Golden (148)
Peggy L. Green (038)
Karen S. Guthrie (880)
Rose A. Harper (021)
Vivian J. Hartman (101)
Tammy L. Hourigan (831)
Mullie Jones III (025)
Jeffrey A. Kottler (482)
Ray K. Kounter (022)
Theodore L. Kroskey (573)
Mia A. Kunkel (137)
Gon V. Le (182)
Christopher H. Lebus (825)
Sheila M. Lette' (580)
Toni J. Love (129)
Brian K. Main (137)
Jeffery A. Mansfield (049)
Regina Kay Martin (145)
Nancy M. McCutcheon (008)
Wesley C. McGuire (064)
Kevin E. McLaughlin (053)

Travis L. McMillan (162)
William O. Miles (028)
Jamie R. Reneau (051)
Ronald N. Rice (410)
Dale A. Roberts (134)
Boyd K. Rodeman (373)
Eric Salander (816)
Daryl R. Sand (035)
Benjamin B. Shields (702)
Richard L. Sinclair Jr (129)
Mary A. Tice (728)
Michael A. Tucker (848)
Paul W. Voth (461)
Donald L. Weers (027)
Ernest L. Wiesner (023)
Brian A. Winesberry (051)

10 years

Tommy W. Auton (577)
Wilfredo A. Bernard (573)
David W. Brant (816)
JoAnn Dempsey (706)
Albert C. Edwards (573)
Michael A. Hendrickson (555)
Steven J. Long (509)
Juan E. Repollet (577)
Ricky L. White (573)

5 years

Douglas O. Best (177)
Shanda D. Carney (801)
Carrie R. Carroll (052)
Joseph V. Couture (573)

Jeanenne M. Cullop (818)
John M. Doss (573)
Eric E. Drake (457)
Antoni L. Ghigliotti (580)
Justin Berry Keeler (441)
Amol Kulkarni (390)
Gary L. LaCore (177)
Heather L. LaRue (573)
Timothy J. Leibold (067)
Richard L. Livingston (701)
Robert D. Norris (372)
Donna L. Northcutt (441)
David N. Payne (372)
Orvil H. Ray (577)
Howard D. Schlange (427)
Gary Dean Spears (459)
Ihssan Tbaba (701)
Steven T. Wells (711)
Jennifer N. Wilson (436)
David E. Wyckoff (873)

Retirees

Gerald D Azzone (101)
Samlane D Donesay (010)
Victoria S Haddox (135)
Mary A Jerrick (008)
Cheri A Shrum (159)
Linda K Watt (143)

In Memoriam

Our deepest sympathy to the families and friends of our fellow Cessnans.
Deron M. Gerwig
Dennis Evan Rinehart
Doyle E. Roskos

David Clarence Burnham (Retiree)
Leon Carr (Retiree)
Robert Hayes (Retiree)
Phyllis L. Isaacson (Retiree)
Genevieve L. Smith (Retiree)

Continuous Improvement CERTIFICATIONS

Congratulations to the individuals listed below for their recent certifications.

Continuous Improvement Leader

(formerly known as Black Belts)

Linda Brundige
Danny Harvey
Stephen Taylor

Certified in Continuous Improvement w

(formerly known as Green Belts)

Scott Brown	Greg Helton
Mary Buenrostro	Brian Jones
David Graham	Jennifer McKeegan
Lisa Heidel	Kim Stroupe

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COMMENTS | STORY IDEAS

Cessnan is published weekly for Cessnans by the Corporate Communications Team, Dept. 801. Comments and story ideas are welcomed. Photography and layout design: Visual Media Group

Be part of Textron's commitment to honesty and integrity. For questions about Textron's Business Conduct Guidelines, call 1-800-892-9871 or the HR Hotline 1-316-517-7360.

316.517.0700

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Wichita Blood Drive

All presenting donors will receive a long sleeved t-shirt!

Tuesday, Dec. 6

6:30 a.m. - 11:30 a.m.
SW Corner of W7

Wednesday, Dec. 7

11:30 a.m. - 3:30 p.m.
Pawnee Plant

Thursday, Dec. 8

10:30 a.m. - 3:45 p.m.
Northeast corner of W2 Plant

Friday, Dec. 9

9:30 a.m. - 2:30 p.m.
Wichita Citation Service Center

Please call 800-RED CROSS (800-733-2767) or visit redcrossblood.org to schedule your life saving appointment in Wichita.

Contact Jayla Sweely (527) at (316) 517-1602 for more information.



Space is limited, so if your ad is not included in this week's Cessnan, it will be included in the following weeks.

The deadline for copy is noon each Wednesday or until the publication is full. Ads will be published on a first-come, first-serve basis and will only run one week. All ads must include name and phone number. Will only run ads that feature merchandise for sale or given for free. We will not accept ads for animals for sale, mobile homes, real estate for sale or for rent, services, weapons, etc. Editor reserves the right to edit and approve copy per the policy. Once ad is submitted, it is considered final. To submit an ad, use the Trader Sam form: go to ERIC, click on Departments, Communication, Trader Sam or fax to (316) 691-4392.